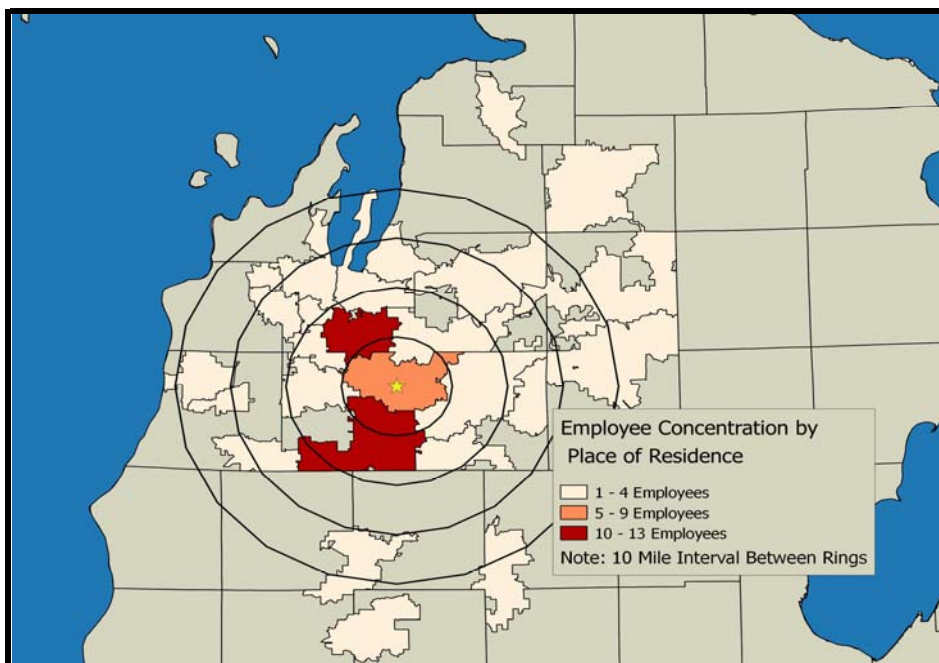


Department of Labor and Economic Opportunity Workforce Development

MDOC - Pugsley, Kingsley Labor Characteristics July 5, 2016



The map illustrates where workers live affected by the employment dislocation.

Workforce Demographics:

- 71% Male
- 29% Female
- 14% Other Household Adults Seeking Work
- 20% Veterans
- 0% Disabled Veteran Spouse 100%
- 76% Union Members
- 1% Disability

Age:

- 0% 19 or under
- 11% 20 to 29
- 16% 30 to 39
- 37% 40 to 49
- 29% 50 to 59
- 5% 60 to 64
- 0% 65 or over

Duration with current employer:

- 14% Less than 1 year
- 10% 1-2 years
- 13% 3-5 years
- 10% 6-10 years
- 42% 11-20 years
- 9% 21 or more years

Employment status at lay-off:

- 95% Full-time
- 1% Part-time
- 0% Project based/as needed

Duration with occupation:

- 6% Less than 1 year
- 6% 1-2 years
- 9% 3-5 years
- 4% 6-10 years
- 41% 11-20 years
- 33% 21 or more years

Length of layoff:

- 87% I am currently working
- 0% 4 weeks or less
- 0% 5-12 weeks
- 0% 13-26 weeks
- 0% 27-38 weeks
- 0% 39-52 weeks
- 0% More than 52 weeks

Wages:

At Separation:

- 0% Less than \$10/hr.
- 1% \$10.01 to \$12/hr.
- 0% \$12.01 to \$14/hr.
- 0% \$14.01 to \$16/hr.
- 6% \$16.01 to \$18/hr.
- 11% \$18.01 to \$20/hr.
- 77% More than \$20/hr.

Future Plans:

- 15% Enroll in training or school
- 10% Retire
- 8% Open a Business
- 68% Search for Another Job
- 29% Other

Miles willing to travel for work:

- 1% 0-15 miles
- 13% 16-30 miles
- 44% 31-50 miles
- 22% Over 50 miles
- 16% Willing to relocate

Number of Surveys Completed:

79 Batch #1

Education Level:

- 0% Less than H/S Diploma
- 0% GED
- 3% High School Diploma
- 25% Some Education beyond H/S
- 8% Trade/Vocational Certification
- 30% Associate Degree
- 23% Undergraduate Degree
- 11% Masters Degree or Ph.D.

Computer Abilities:

- 92% Internet
- 70% Spreadsheets or Databases
- 24% E-mail
- 1% Word Processing
- 95% Other
- 66% Do not regularly use a PC

Helpful services for career search:

(by percent interest)

- 33% Resume / Letter Writing
- 22% Job Search Skills
- 22% Interviewing Skills
- 41% Marketing Yourself
- 32% Job Search Tips - Older Workers
- 28% Career Counseling / Change
- 22% Career Assessment

Workshop/Training Request

(by percent interest)

- 1% Adult Basic Education
- 0% H/S Diploma Completion
- 0% H/S Equivalency Testing (GED)
- 9% Basic Computer Skills
- 10% License/Certification Renewal
- 5% Job Search Skills
- 19% Training to Update Current Field
- 29% Training in a New Field
- 13% Training on Starting a Business
- 1% English as a Second Language

Interested in information about:

- 5% Friend of the Court
- 6% Personal Counseling
- 11% Financial Counseling
- 18% Other Community Resources
- 0% Other Specific Information

Survey completed at:

- 6% Worker Orientation
- 1% One-on-One Meeting
- 0% Workshop
- 82% Other

For Additional Information:

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Available Skilled Labor - Pugsley Correctional Facility

SOC Code	Occupation	
33-3012	Correctional Officers and Jailers	25
49-9071	Maintenance and Repair Workers, General	8
29-1141	Registered Nurses	8
43-5081	Stock Clerks and Order Fillers	5
21-1014	Mental Health Counselors	4
21-1012	Educational, Guidance, School, and Vocational Counselors	3
13-1071	Human Resources Specialists	2
23-6011	Executive Secretaries	2
11-1021	General and Operations Managers	2
29-2061	Licensed Practical and Licensed Vocational Nurses	2
21-1023	Mental Health and Substance Abuse Social Workers	2
21-2011	Clergy	1
25-4021	Librarians	1
47-2152	Plumbers, Pipefitters, and Steamfitters	1
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1
29-2052	Pharmacy Technicians	1
29-2021	Dental Hygienists	1
Total:		79